

HAWTHORNE HIGH SCHOOL

Implementation Strategies for Guiding Principles

Communication and Collaboration Foster Parent and Community Involvement

- Involve parents in staff and student meetings
- Recognize both parent and student achievement
- Involve families in student projects
- Celebrate family heritage with potlucks
- Develop teacher meeting hours that accommodate working parents

Career-focused Programs within Small Schools

- Create 3-4 career-focused academies on the campus
- Academies to include participation from individuals in the industry
- Ensure collaboration of core staff and cross-academy staff
- Deliver curriculum through project based and case study activities

Student-centered; High Expectations for All; Personalization

- Develop collaborative decision-making process with administrators, staff, and students
- Articulate individual educational goals and needs for every student
- Staff and Administration to recognize all students by name
- Provide professional development for all staff members
- Include more verbal presentations in the classrooms
- Encourage field trip opportunities
- Facilitate collaboration of small student groups/study groups
- Recognize all learning styles when teaching
- Emphasize problem solving and critical thinking
- Implement flexible behavioral standards
- Include peer tutoring and mixing of achievement level students

Innovative Thinking and 21st Century Technology

- Distribute computers to student homes without computers
- Connect to world with Distance Learning or conferencing
- Explore simulation programs for specific academies

Facilities/Spaces to Support Implementation Strategies

Facilities Support Student Success

- Existing cafeteria has potential for other uses but does not work as a cafeteria now
- Need a Student/Campus Union space:
 - Functions: gathering space, media center/resource center, food service, coffee shop, school store, professional counselor and career/college center
 - Would provide a center of community for entire school
- Outdoor “quad” or center of campus with shade and dining spaces
- Professional Administration with inviting waiting space
- Parent/Community Room – close to parking and entrance
- Parking for parents during the day
- Inviting entry and street appeal – modify existing fencing
- Large gathering/presentation space for entire student body
- Learning environments clustered to support academy concept and interdisciplinary teaching and learning
 - Academies should have outdoor extended learning/teaching space
 - Academies would ideally have staff workroom/supply room and collaboration space (workroom to include copier)
 - Flexible small group rooms needed in all academies throughout campus
 - Flexible space which could be used for offices
 - Professional conference spaces for medium size group
 - Larger professional presentation space for 2-3 classes(flexible)
 - Display space (variety of forms-could include digital options)
 - Branding and signage for each academy/small learning communities
- Storage space for large equipment
- Teacher lounge
- Additional gym to be studied
- Improvements to existing gym
- Display space for school

